

LABORERS



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Weatherization Workforce Issues

Skill Building, Community Building, Green Building

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Build Green. Build Homes. Build Careers.



Policy Question:

How do we build a workforce for an industry whose size will likely increase 10-fold in the course of two years?

**Follow the Weatherization State Plan to the
US Department of Energy**



Stimulus-Related, Job Creation Objectives

Contractors must “utilize a workforce that consists of 50% of individuals who have completed a weatherization training program offering open enrollment in which a minimum of 50% of training participants meet the following requirements:”

- **Lives in a “distressed neighborhood”**
- **Is a low-income individual**
- **In the last year has not registered as an apprentice in a certified apprenticeship program or performed craft labor as a licensed journeyman**
- **Comply with any applicable first source or local hiring policy**
- **Require all employees to complete 10 hours of OSHA safety training**
- **Provide Living Wage and Medical Benefits**

New jobs where they are need most



MEETING EMPLOYER NEEDS

Recruiting in Urban and distressed areas.

Classes already held in Newark, Jersey City, Trenton, and Camden.

Competitive rates, our wage rate is **\$17.40/hour**

Low-cost affordable family health insurance

Four training centers and Mobile Training Unit

Entry-level and advanced training for your existing workforce

Workforce Flexibility

Trained and skilled weatherization workers when you need them

Exposure to other residential energy efficiency markets where you can bid work



5-Week Training Meets all state and federal requirements

- American Red Cross CPR/First Aid
- OSHA 10 Hour Construction Industry Safety Training Program
- Material Identification
- Hand and Power Tools
- Electrical Tools and Operations
- Scaffold User
- Confined Space
- Hazard Communication
- Lead, Asbestos and Mold Awareness Courses
- Basic Carpentry Skills
- Construction Wall Framing
- Installing Exterior Doors and Windows
- Home Energy Audits
- Intro to Green Construction
- Home Heating and Cooling
- Water Heating
- Home Tightening, Insulation and Ventilation
- Installing Insulation, Vapor Barriers and Drywall Blown In”
- Caulking and Sealing

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